

# Encouraging pupils to explore their school as a workplace

By encouraging pupils to explore their school as a workplace, we can foster curiosity, ambition, and a deeper appreciation for different careers. This guide provides practical tips and ideas to help career leaders implement activities that support this goal.

## Practical Tips

### Teachers' previous jobs display

**Implementation:** Ask teachers to create signs for their classroom doors that highlight the jobs they held before becoming educators. This can include a brief description of their previous roles and the skills they gained.

**Benefit:** Pupils can see the diverse career paths that led their teachers to education, inspiring them to consider various professions.

### 'Who's who and what do they do' assemblies

**Implementation:** Organise assemblies where different staff members talk about their roles, skills, and career journeys. Include interactive elements like Q&A sessions.

**Benefit:** Pupils gain insights into the various functions within the school and the skills required for each role.

### Opportunities for pupils to apply for roles of responsibility

**Implementation:** Create roles such as class monitors, library assistants, or sports leaders that pupils can apply for. Provide application forms and conduct interviews to simulate real-world job applications.

**Benefit:** Pupils develop leadership and organisational skills while understanding the responsibilities associated with different roles.

### Job shadowing days

**Implementation:** Arrange for pupils to spend a day shadowing different staff members, including teachers, administrative staff, and the facilities team. Ensure pupils have a chance to ask questions and participate in daily tasks.

**Benefit:** Pupils experience firsthand the variety of jobs within the school, gaining a deeper understanding of each role.

### Internal Careers Fair

**Implementation:** Host workshops where staff members share their career journeys, required skills, and the importance of their work. Include interactive activities and discussions.

**Benefit:** Pupils learn about different career paths and the skills needed for various professions.

### Student-Led Projects

**Implementation:** Encourage pupils to take on projects that mimic real-world tasks, such as organising events, managing a small budget, or creating a school newsletter. Provide guidance and support throughout the projects.

**Benefit:** Pupils develop practical skills and understand various job functions through hands-on experience.

### Interactive Displays

**Implementation:** Create interactive displays around the school that highlight different careers and the skills needed for them. Use videos, infographics, and hands-on activities to make the displays engaging.

**Benefit:** Pupils can explore career information at their own pace, fostering curiosity and interest.

### Role-Playing Activities

**Implementation:** Incorporate role-playing activities in the classroom where pupils can simulate different job roles and responsibilities. Use scenarios that reflect real-world situations.

**Benefit:** Pupils understand the dynamics of various professions and develop problem-solving skills.