



MGL GROUP

RESHAPING THE BUILT ENVIRONMENT

Apprenticeships: Unlocking Your Future

Welcome to our session on apprenticeships! We'll cover everything you need to know about this exciting path to a fulfilling career.

By Greg Chapman - MGL Group Social Value Manager

Workshop Objectives

Overview of MGL Group

What is an apprenticeship?

The benefits of pursuing an apprenticeship

Apprenticeship pathways

Apprenticeship levels and qualifications

Financing your apprenticeship

Apprenticeship pathway V University pathway

The apprenticeship application process

Succeeding in your apprenticeship

Careers and Progression



Who we are.

Over 53 years of experience

Then

Founded in 1971 by Alan and Sheila Davison

■ One employee

Now

Nearing 500 Staff Members

■ Turnover of circa £100m

■ 40 Apprentices

■ HQ in Durham

■ Mixed-use sites in Newburn, Barton, Longhoughton, Fulfordlees

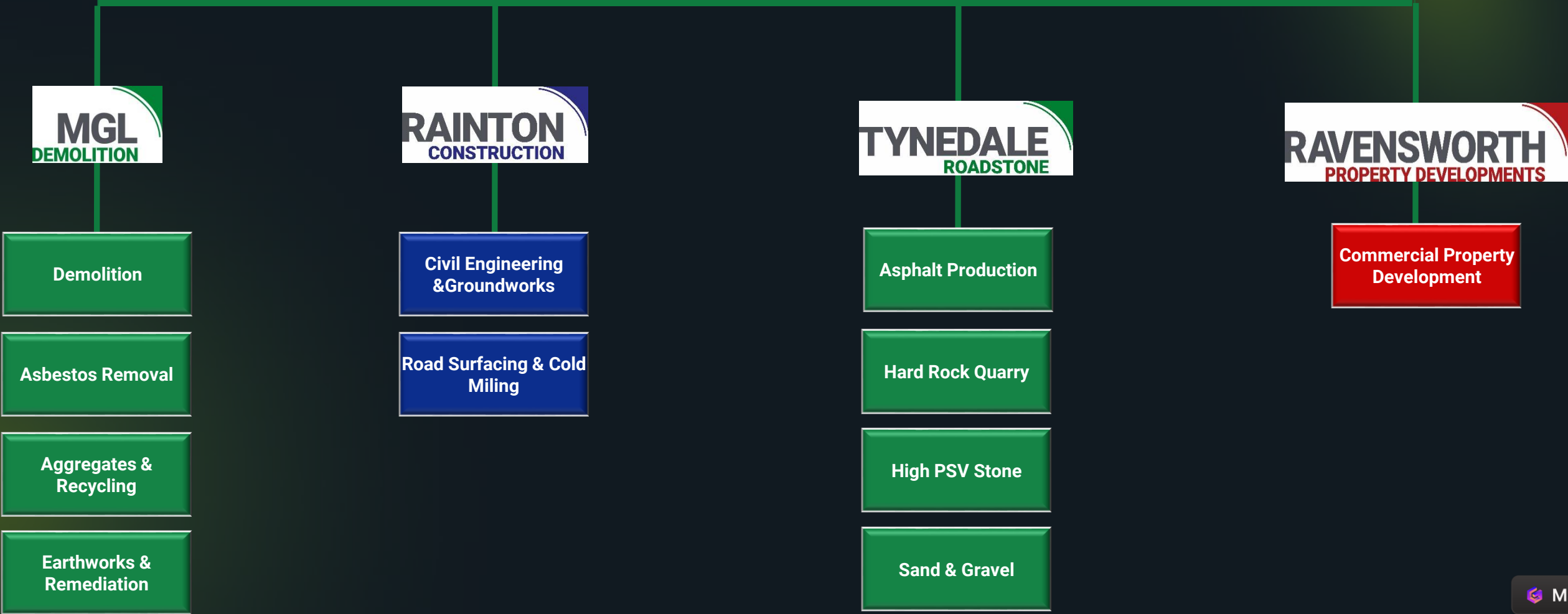
■ 4 Companies sit under MGL Group



About us Who we are

MGL GROUP

RESHAPING THE BUILT ENVIRONMENT



Nurturing the next generation Inspiring younger people to work in the industry

Member of the 5% Club - Apprenticeships & Training

We joined the 5% Club to celebrate our success in exceeding the milestone of having over 5% of our workforce enrolled in formalised apprentice, sponsored student, or graduate development programmes

For The 5% Club, earn and learn includes:

- Apprenticeships
- Degree Apprenticeship
- HND and HNC
- NVQs



What is an apprenticeship?

1 Hands-on Learning

Apprenticeships combine on-the-job training with formal education, providing practical skills and theoretical knowledge.

3 Work-Based Learning

You'll gain valuable experience by working alongside experienced professionals and contributing to real-world projects.

2 Employer-Led

Apprenticeships are developed and delivered by employers, ensuring you gain relevant skills for the workplace.

4 Industry-Recognised Qualifications

Apprenticeships lead to nationally recognised qualifications, including diplomas, certificates, and degrees.



Apprenticeships

The Benefits of Pursuing an Apprenticeship

Earn While You Learn

Apprenticeships offer a salary, allowing you to gain financial independence and contribute to your future.

Valuable Work Experience

You'll gain practical skills and experience, making you more competitive in the job market.

Career Progression

Apprenticeships can lead to higher-level roles within your chosen field, opening doors to career growth.

Gain a recognised qualification

Upon successful completion, you'll receive a nationally recognised qualification, making you a highly sought-after professional.

Apprenticeship Pathways: Diverse Opportunities

Traditional Trades

Construction, plumbing, electrical, and automotive are popular choices with high demand.

Digital and Tech

Software development, cybersecurity, and data analysis offer exciting opportunities in growing sectors.

Business and Finance

Accountancy, marketing, and management roles are in high demand across various industries.

Public services

NHS, Police, Army, emergency services
Civil service

Apprenticeship Levels and Qualifications Explained

1

Level 2

Entry-level apprenticeships suitable for those with GCSEs or equivalent qualifications.

2

Level 3

Intermediate apprenticeships requiring A-Levels or equivalent, leading to a higher national diploma.

3

Level 4 and Above

Advanced apprenticeships offering higher qualifications, including degrees, and specialized skills.



Financing Your Apprenticeship: Costs and Funding



**SKILLS
FOR LIFE
APPRENTICESHIPS**

Employer Contribution

Most employers contribute to the cost of apprenticeship training.

Government Funding









The government provides funding for eligible apprenticeships through various schemes.

Apprenticeship Levy

Larger companies pay a levy, which can be used to fund apprenticeships within their organization or shared with other businesses.



Apprenticeship Pathway V University Pathway

APPRENTICESHIPS	VS	UNIVERSITY
<p>90% ARE EMPLOYED</p> <p>Completing an apprenticeship is one of the best ways to guarantee employment in your field.</p> 		<p>1 IN 5 GRADS ARE IN LOW OR MEDIUM SKILLED JOBS</p> <p>Government statistics show there is increasingly too many university graduates for the number of jobs requiring a degree.</p> 
<p>IN-DEMAND</p> <p>Engineering is the most in-demand job for companies looking to hire. Apprenticeships are a key way into engineering and manufacturing.</p> 		<p>£50,000 DEBT</p> <p>Students entering university today are expected to face significant debt upon graduation.</p> 
<p>EARN WHILE YOU LEARN</p> <p>Apprentices typically earn between £140 and £210 a week and accrue no debt.</p> 		<p>QUALIFICATIONS NOT INCLUDED</p> <p>Often jobs require additional qualifications besides a degree to work in that industry.</p> 
<p>71% STAY WITH THEIR EMPLOYER</p> <p>Get your foot in the door at the employer of your choice and earn the specific qualifications that are needed to do your dream job.</p> 		<p>CLASSROOM LEARNING</p> <p>The vast majority of university learning is about academic theory, rather than a mixture of hands-on and classroom work.</p> 

The apprenticeship application process

1

Research and choose

Research apprenticeship opportunities that align with your interests and skills, then choose one that excites you and fits your aspirations. <https://www.findapprenticeship.service.gov.uk>

2

Apply

Carefully review the application requirements and submit a compelling application that showcases your skills and enthusiasm.

3

Interview

Prepare for your interview by researching the company and practising your answers to common interview questions.

4

Start your apprenticeship

Congratulations! You've been chosen to embark on your apprenticeship journey, where you'll learn new skills, gain valuable experience, and kickstart your career.

Succeeding in Your Apprenticeship: Skills and Mindset



Motivation and Drive

Maintain a positive attitude and be eager to learn and grow throughout your apprenticeship.



Teamwork and Collaboration

Work effectively with others and contribute to a positive team environment.



Communication Skills

Communicate effectively with your employer, colleagues, and mentors.



Problem-Solving Abilities

Develop your ability to identify and solve problems creatively and efficiently.





Careers and Progression: Where an Apprenticeship Can Take You

1

Entry-Level Roles

Apprenticeships provide a solid foundation for starting your career in your chosen field.

2

Specialised Roles

As you gain experience and qualifications, you can progress to more specialised roles within your industry.

3

Leadership and Management

Apprenticeships can lead to leadership and management positions, offering greater responsibility and influence.

Q&A and next steps

I'm now open to any questions you may have about apprenticeships. Don't be shy, ask away!

