

FREQUENTLY ASKED QUESTIONS

Q: How long does the apprenticeship recruitment process take?

A: It varies depending on the employer, but it can take a few weeks to a couple of months. This is because there are often several stages.

Q: Do I need previous work experience to apply?

A: No. Apprenticeships are designed for beginners. Schools, volunteering, hobbies, and personal projects all count as experience.

Q: What happens if I don't pass an assessment or interview?

A: You may not progress in that application, but you can usually apply for other apprenticeships in the future. It's also a good learning experience.

Q: Can I apply again if I'm unsuccessful?

A: Yes. Many employers allow you to reapply in future recruitment cycles.

Q: What should I wear to an interview or assessment centre?

A: Smart, tidy clothing is best. You don't need a suit unless specifically asked, but you should look presentable and professional.

Q: How should I prepare for the recruitment process?

A: Research the company, practice interview questions, understand the role, and think of examples that show your skills and strengths.

Q: Will I get feedback if I am not successful?

A: Some employers provide feedback, but not all do. If feedback is given, use it to improve future applications. You are more than welcome to follow up your feedback – most employers think extremely positively if you do.