

AFTER THE INTERVIEW: WHAT HAPPENS NEXT?

Firstly, finishing an interview or assessment centre is a huge achievement. **Well done!** No matter the outcome, you have already **gained valuable experience** that will help you in **future applications**.

While waiting for feedback or a decision, it is important to stay **positive, organised, and proactive**.

As part of the recruitment process, you may be asked to provide references to confirm your experience, education or suitability for the role. This will usually happen after you've accepted an offer, as part of your pre-employment checks. Your referee could be a previous employer, school, college or another relevant person.

It's a good idea to have your referee's permission and contact details ready in advance.



QUICK
TIPS

What to do while waiting for feedback:

1

Check your emails regularly, including junk/spam folders

2

Keep track of deadlines or next steps

3

Continue applying for other opportunities where appropriate

4

Reflect on what went well in your interview

5

Think about what you could improve next time

Remember: Recruitment processes can take time, and delays do not always mean bad news.