

INTERVIEW EXAMPLE QUESTIONS & ANSWERS



1. "Tell me about yourself"

Answer structure: Present → Experience → Skills → Future

Present: "I'm **currently** a motivated learner who is keen to start an apprenticeship so I can develop real workplace skills while gaining a qualification."

Experience: "In school/college I've built strengths in communication, teamwork and time management through group projects and meeting deadlines."

Skills: "I also have experience using problem-solving skills in situations where I've had to stay organised and focused under pressure."

Future: "I'm now looking for an apprenticeship where I can apply these skills in a real working environment, learn from professionals, and build a long-term career in this industry."

2. "Why do you want this apprenticeship?"

"I'm interested in this apprenticeship because it allows me to learn while gaining hands-on experience in a real working environment. I enjoy developing practical skills and I learn best by doing. This role will help me build on my existing transferable skills such as communication, teamwork and reliability, while also giving me the opportunity to develop new industry-specific skills. I'm motivated to work hard, improve quickly, and contribute positively to a team."

3. "What are your strengths?"

"My key strengths are communication, teamwork and reliability. I communicate clearly when working with others, which helps avoid misunderstandings and keeps tasks on track. I work well in a team because I listen to others' ideas and contribute where I can. I'm also reliable, meaning I complete tasks on time and take responsibility for my work. These strengths have helped me succeed in school/college and in group activities, and I'm confident they will help me in the workplace."

INTERVIEW EXAMPLE QUESTIONS & ANSWERS



4. "Give an example of teamwork"

"During a group project in school/college, we had to complete a presentation within a deadline. I worked closely with my team to divide tasks based on each person's strengths. I took responsibility for organising the information and ensuring everything was completed on time. When one team member struggled, I helped them understand their section so we could stay on track. As a result, we completed the project successfully and achieved a good grade. This showed me the importance of communication and supporting others in a team."

5. "Tell me about a time you solved a problem"

"In a school/college task, we faced an issue where we were running out of time to complete a project. I suggested breaking the remaining work into smaller tasks and prioritising the most important sections first. I also helped others focus on what needed to be done urgently. This helped us complete the project on time. It showed me that staying calm, thinking logically and being organised can help solve problems effectively."

6. "How do you manage your time?"

"I manage my time by planning ahead and prioritising tasks. For example, in school/college I would use a to-do list or planner to organise deadlines and break larger tasks into smaller steps. This helps me stay focused and avoid last-minute stress. I also make sure I complete important tasks first, which helps me meet deadlines consistently."

7. "What are your weaknesses?"

"One area I've been working on is confidence when speaking in larger groups. To improve this, I've been actively contributing more in class discussions and group work. Over time, I've become more comfortable sharing my ideas. I'm continuing to develop this skill because I understand communication is important in the workplace."

INTERVIEW EXAMPLE QUESTIONS & ANSWERS



8. "How do you handle pressure?"

"When I'm under pressure, I stay calm and focus on prioritising tasks. I break work into smaller steps so it feels more manageable. For example, during exam periods or deadlines, I create a plan to make sure everything is completed on time. This approach helps me stay organised and avoid feeling overwhelmed."

9. "Why should we choose you?"

"You should choose me because I'm a hardworking and motivated individual who is eager to learn and develop. I already have strong transferable skills such as teamwork, communication, time management and problem-solving. I'm reliable, willing to take on challenges, and I'm committed to improving myself. I'm also keen to contribute positively to your team while developing into a skilled professional through this apprenticeship."

10. "Where do you see yourself in 5 years?"

"In five years, I see myself having successfully completed my apprenticeship and progressed within the company or industry. I aim to have developed strong technical and professional skills and to take on more responsibility in my role. My goal is to build a long-term career where I can continue learning and contributing effectively to a team."

Interviewers don't just want "perfect answers" - they want to see:

- Willingness to learn
- Reliability
- Team attitude
- Real examples (school, sport, volunteering, part-time work)

REMEMBER:

If the interviewer asks you a question that you're unsure on, ask them to either:

- Repeat or rephrase the question
- Give yourself time to thoroughly understand the question
- Feel free to ask what the interviewer is looking to gain from the question