

# APPRENTICESHIP ~~MYTH~~ BUSTERS

If you are applying for an apprenticeship, it's easy to come across advice, opinions, or assumptions that aren't actually true.

Here are some myths to help you understand what recruitment is really like so you can feel more confident during your application, interviews, and assessments.

## MYTH: *"Employers only look at my CV"*



**REALITY: Your CV is just one part of the process.**

Employers also look at:

- How you communicate in interviews and in your applications
- Your motivation for the apprenticeship
- Your potential to learn and develop

**Tip: Show your personality and interest, not just qualifications.**

## MYTH: *"I need lots of experience to get an apprenticeship"*



**REALITY: Apprenticeships are designed for people who are starting out.**

What matters most to employers:

- Enthusiasm to learn
- Reliability and attitude
- Basic skills and potential, not long work history

**Tip: School projects, volunteering, part-time jobs, and personal experience all count as experience.**

## MYTH: *"If I don't answer perfectly in an interview, I won't get the role"*



**REALITY: Interviews are not about perfection.**

Employers want to see:

- How you think and respond
- Honesty when you don't know something
- Willingness to learn and improve

**Tip: It's okay to take a moment to think before answering.**

## MYTH: *"The best grades always get the job"*



**REALITY:** Good grades help, but they are not the only factor.

Employers also consider:

- Communication skills
- Problem-solving ability
- Teamwork and behaviour

**Tip:** *Prepare examples of how you've used these skills in real life.*

## MYTH: *"Employers decide instantly based on first impressions"*



**REALITY:** Decisions are made using multiple parts of the recruitment process.

This may include:

- Application form or CV
- Interview performance
- Online tests or assessments
- Assessment Centres with different exercises and tasks

**Tip:** *One moment does not define your whole application. Remember, you are deciding on them too!*

## MYTH: *"If I don't hear back quickly, I've been rejected"*



**REALITY:** Recruitment can take time.

Delays may be due to:

- High number of applications
- Multiple stages in the process
- Scheduling interviews or assessments

**Tip:** *Always check emails (and your junk mail!) and keep an eye on application portals and apps.*

## MYTH: *"The process ends once I submit my application"*



**REALITY:** Submitting your application is just the first step.

You may still need to:

- Complete online assessments
- Attend interviews or assessment centres
- Provide additional information

**Tip:** *Stay prepared and responsive throughout the process.*